

FORM- 12
[Rule 77(1)(a)(i)]
MUSTER ROLL

and address of contractor- Adeco Energy India Pvt. Ltd.
Log Vihar, Phase-V, Gurugram, Haryana

Name and address of principal employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050
For the month of April '2019

Name of workman	Father's/Husband's name	Designation	Dates																														Total Days	Remarks
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
Alam Singh	Sh Nan Singh	Superivisor	P	P	P	P	P	P	OFF	P	P	A	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	29	
Satyaal	Sh Oman	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	30	
Sunil Kumar	Sh Ram Karan	House Boy	P	P	P	P	P	OFF	P	P	P	P	P	A	A	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	28	
Ankit	Sh Radheshyam Thivari	House Boy	P	P	P	OFF	P	F	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	30	
Rakesh Kumar	Sh Ebron Lal	House Boy	P	P	P	P	P	F	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	A	A	A	A	A	A	A	A	A	21	
Badshah	Sh Ram Swrup	House Boy	P	P	P	P	P	P	OFF	P	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	P	P	P	P	OFF	P	P	20
Jay Kumar	Sh Dhoj	House Boy	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	30	
Chitra Borah	Sh Chitaram Borah	House Boy	P	P	OFF	P	P	P	P	P	P	OFF	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	10	
Vikash Karoshiya	Sh Pooran Singh	House Boy	P	OFF	P	P	P	P	P	P	OFF	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	10	
Arjun	Sh Vinod	House Boy	A	A	A	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	27	
Surajit Shit	Sh Meanaka Shit	House Boy	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	30	

Place:- Gurugram

Date:-08.05.2019

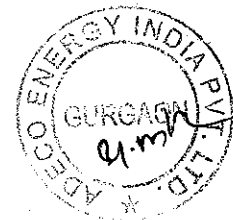
Signature of Contractor

FORM 13 (CL)
{ See rule 77 (1) (a) (i) }
REGISTER OF WAGES

Name and address of contractor- Adeco Energy India Pvt.Ltd.
Gurgaon, Phase-V, Gurugram, Haryana, Pin-122016

Name and address of principal employer
M/s-Oerlikon Balzers Coating India Pvt.Ltd.
Plot No-163, Sector-5, MT Manesar,
Gurugram, Haryana
For the month of April 2019

Name of Workman	Father's Name	Designation/ nature of work done	No. of days Worked	Rate of Wages									Amount of wages earned										Deductions					Total Deduction	Net Amount Paid	Mod of payment	Initial of contractor or his representative
				Basic- DA wages	Bonus	Leave Wages	HRA	Conveyance	Site/ Special Allowance	Medical Allowance	Washing Allow	Travel Allow	Total	Basic- DA wages	Bonus	Leave Wages	HRA	Conveyance	Site Allowance	Medical Allowance	Washing Allow	Travel Allow	Total	EPF	ESIC	ADV	LWF				
1 Singh	Sh Nan Singh	Supervisor	29	15000	0	0	5163	0	0	0	0	0	20163	14500	0	0	4991	0	0	0	0	0	19491	1740	342	0	10	2092	17399	12372041002481	
2	Sh Oman	House Boy	30	9408.15	0	0	1116	0	0	0	0	0	10524.15	9408	0	0	1116	0	0	0	0	0	10524	1129	185	0	10	1324	9200	2612500102824501	
Kumar	Sh Ram Karan	House Boy	28	9408.15	0	0	912	0	0	0	0	0	10320.15	8781	0	0	851	0	0	0	0	0	9632	1054	169	0	10	1233	8399	2612500102823101	
	Sh Radheshyam Thivari	House Boy	30	9408.15	0	0	912	0	0	0	0	0	10320.15	9408	0	0	912	0	0	0	0	0	10320	1129	181	0	10	1320	9000	2612500102837501	
Sh Kumar	Sh Ebron Lala	House Boy	21	9408.15	0	0	3253	0	0	0	0	0	12661.15	6586	0	0	2277	0	0	0	0	0	8863	790	156	0	10	956	7907	135401517989	
Sh	Sh Ram Swrup	House Boy	20	9408.15	0	0	1726	0	0	0	0	0	11134.15	6272	0	0	1151	0	0	0	0	0	7423	753	130	0	10	893	6590	135401518147	
umar	Sh Dhog	House Boy	30	9408.15	0	0	1726	0	0	0	0	0	11134.15	9408	0	0	1726	0	0	0	0	0	11134	1129	195	0	10	1334	9800	135401517347	
Borah	Sh Chitaram Borah	House Boy	10	9408.15	0	0	1726	0	0	0	0	0	11134.15	3136	0	0	575	0	0	0	0	0	3711	376	65	0	10	451	3260	135401524316	
Karoshiya	Sh Pooran Singh	House Boy	10	9408.15	0	0	912	0	0	0	0	0	10320.15	3136	0	0	304	0	0	0	0	0	3440	376	61	0	10	447	2993	51778100004907	
	Sh Vinod	House Boy	27	9408.15	0	0	912	0	0	0	0	0	10320.15	3467	0	0	821	0	0	0	0	0	9288	1016	163	0	10	1189	8099	30318100035932	
Shit	Sh Menaka Shit	House Boy	30	9408.15	0	0	912	0	0	0	0	0	10320.15	9408	0	0	912	0	0	0	0	0	10320	1129	181	0	10	1320	9000	38006295485	
TOTAL			265.00	109081.50	0	0	19270	0	0	0	0	0	128351.50	88510	0	0	15636	0	0	0	0	0	104146	10621	1828	0	110	12559	91587		



PF Registration No.: GN/GGN/0029340

ESIC Registration No.: 6900045782001099

Description of Work :- Hiring of Housekeeping Services

Sub: Declaration for monthly PF & ESIC Compliance in respect of manpower deployed by us for above work for the month of April ' 2019.

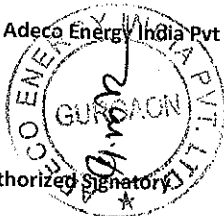
We, M/s Adeco Energy India Pvt. Ltd., do hereby confirm that we made monthly compliance in respect of PF & ESI Pertaining to manpower deployed by us for execution of the Agreement referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt.

Sr No.	Employee/ Worker name	Wages(in RS)		PF UAN No	PF Contribution (In Rs)		ESIC IP No.	ESIC Contribution (in Rs.)	
		Gross	Basic + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Alam Singh	19491	14500	100844760242	1740	1885	6925164132	342	926
2	Satypal	10524	9408	101297573543	1129	1223	6927968288	185	500
3	Sunil Kumar	9632	8781	101179298573	1054	1142	6927969519	169	458
4	Ankit	10320	9408	101297573602	1129	1223	6927969871	181	490
5	Rakesh Kumar	8863	6586	100660680416	790	856	6913311469	156	421
6	Badshah	7423	6272	100661022404	753	815	2015995833	130	353
7	Jay Kumar	11134	9408	100660808764	1129	1223	2015880478	195	529
8	Chitra Borah	3711	3136	100947291358	376	408	2016344955	65	176
9	Vikash Karoshiya	3440	3136	101370080211	376	408	6928452729	61	163
10	Arjun	9288	8467	101394813790	1016	1101	6928634450	163	441
11	Surajit Shit	10320	9408	100683922269	1129	1223	6923483396	181	490
TOTAL					10621	11507		1828	4947

We further confirm that the above information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficiency of compliance in respect of EPF & MP Act, 1952 and ESI Act, 1948, and fully indemnify the Principal Employer from any losses, damages, penalties etc. in case of any default on our part.

For Adeco Energy India Pvt Ltd.

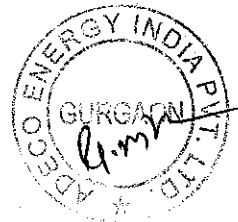
Authorized Signatory



FORM 3
REGISTER OF EMPLOYEES
EMPLOYEES STATE INSURANCE CORPORATION
(Regulation 32)

Contribution Period : From 01.04.2019 to 30.09.2019																																	
Sl.No	Insurance No	Name of the insured person	Name of dispensary to which attached	Occupation	Droit any shift, if any	If appointed or left service during the contribution period, date of appointment/leaving service	Month 01.04.19 to 30.04.19			Month 01.05.19 to 31.05.19			Month 01.06.19 to 30.06.19			Month 01.07.19 to 31.07.19			Month 01.08.19 to 31.08.19			Month 01.09.19 to 30.09.19			Summary								
							No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	Total No. of days for which wages paid/payable in contribution period (Rs.)	Total amount of wages paid/payable in contribution period (Rs.)	Total Employee's share of contribution in Contribution (Rs.)	Daily wages (26+25) (Rs.)					
1	2	3	3(A)	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28					
1	6925164132	Alam Singh		Supervisor	Facility	DOI-01.11.2018	29.00	19,491.00	342.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
2	6927968288	Satyaj		House Boy	Facility	DOI-03.05.2018	30.00	10,524.00	185.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29.00	19,491.00	342.00	672.10				
3	6927969519	Sunit Kumar		House Boy	Facility	DOI-05.05.2018	28.00	9,632.00	169.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.00	10,524.00	185.00	350.80			
4	6927969871	Ankit		House Boy	Facility	DOI-19.05.2018	30.00	10,320.00	181.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28.00	9,632.00	169.00	314.00		
5	6913311469	Rakesh Kumar		House Boy	Facility	DOI-01.10.2018	21.00	8,863.00	156.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.00	10,320.00	181.00	344.00	
6	201595833	Badshah		House Boy	Facility	DOI-01.10.2018	20.00	7,423.00	130.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21.00	8,863.00	156.00	422.06	
7	2015880478	Jay Kumar		House Boy	Facility	DOI-01.10.2018	30.00	11,134.00	195.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20.00	7,423.00	130.00	371.15	
8	2016344955	Chitra Borah		House Boy	Facility	DOI-01.10.2018	10.00	3,711.00	65.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.00	11,134.00	195.00	171.13	
9	6928452729	Vikash Karoshiya		House Boy	Facility	DOI-11.10.2018	10.00	3,440.00	61.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.00	3,711.00	65.00	371.10	
10	6928634450	Arun		House Boy	Facility	DOI-01.12.2018	27.00	9,288.00	163.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10.00	1,440.00	61.00	344.00	
11	6923483396	Surajit Shit		House Boy	Facility	DOI-05.12.2018	30.00	10,320.00	181.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27.00	9,288.00	163.00	344.00	
Total							1,04,146.00	1,828.00		Total	-	-	Total	-	-	Total	-	-	Total	-	-	Total	-	-	Total	-	-	30.00	10,320.00	181.00	344.00		
							Employer's share	4,947		Employer's share	-	-	Employer's share	-	-	Employer's share	-	-	Employer's share	-	-	Employer's share	-	-	Employer's share	-	-						
							Grand Total	6,775		Grand Total	-	-	Grand Total	-	-	Grand Total	-	-	Grand Total	-	-	Grand Total	-	-	Grand Total	-	-						
							Paid on	13.05.2019		Paid on	-	-	Paid on	-	-	Paid on	-	-	Paid on	-	-	Paid on	-	-	Paid on	-	-						

Note: The figures in columns 7 to 24 shall be in respect of wage periods ending in a particular calendar month





Employees' State Insurance Corporation

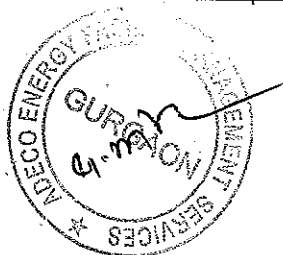
Contribution History Of 69000457820001099 for Apr2019

IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
39.00	103,360.00	141,529.00	0.00	2,175,980.00

Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-	2012843970	HARISH CHAND SHUKLA	0	0.00	0.00	On Leave
-	1305260960	BIJINDER SINGH	30	16174.00	284.00	-
-	6708978090	HARISH BABU	28	19406.00	340.00	-
-	1113223692	LAKSHMI KANTA ROY	30	11899.00	209.00	-
-	1113223698	ZAFFAR ALI	30	10119.00	178.00	-
-	2013691631	TRILOCHAN ROUT	30	14527.00	255.00	-
-	6913511790	DEVI DUTT JOSHI	30	22600.00	396.00	-
-	6913311469	RAKESH KUMAR	21	8863.00	156.00	-
-	6921298235	DINESH KUMAR	30	13918.00	244.00	-
-	6921309300	YOGESH CHANDRA	30	16264.00	285.00	-
-	6913514255	AJAY KUMAR	30	17654.00	309.00	-
-	6914243660	HANS RAJ	30	13952.00	245.00	-
-	6921464233	JAI PRAKASH	30	21000.00	368.00	-
-	6921521521	SATENDER KUMAR RAY	0	0.00	0.00	Left Service
-	6921595457	MUNENDER KUMAR	0	0.00	0.00	Left Service
-	6921674899	ANIL SHAH	30	18123.00	318.00	-
-	2014204845	RAKESH	30	10119.00	178.00	-
-	2014279959	RAMBIR	30	10119.00	178.00	-
-	6922037464	HALDAR SWAPAN	30	12360.00	217.00	-

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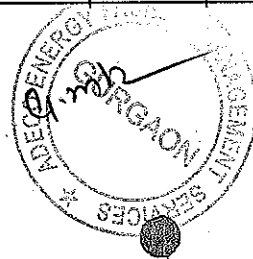
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No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6922475370	SUNIL KUMAR	30	13904.00	244.00	-
-		6922538355	PAWAN KUMAR	0	0.00	0.00	Left Service
-		6922706661	SHIV KUMAR	29	13622.00	239.00	-
-		1320859339	SUMIT KUMAR	29	15634.00	274.00	-
-		6922860035	ASHOK KUMAR	30	20083.00	352.00	-
-		6922860050	RINKU SINGH	0	0.00	0.00	Left Service
-		6922860076	KAPIL KUMAR	29	19414.00	340.00	-
-		6923080648	KRISHAN	30	13043.00	229.00	-
-		6923483396	SURAJIT SHIT	30	10320.00	181.00	-
-		6923574206	THAPI LAL CHAUDHARY	27	8572.00	151.00	-
-		6923574593	NARESH	29	11503.00	202.00	-
-		6923933950	BALKRISHNA YADAV	30	19302.00	338.00	-
-		1114373822	BACHAN PRASAD	28	12791.00	224.00	-
-		1114373847	BHUPENDER KUMAR	30	12393.00	217.00	-
-		1114377814	SUBHASH CHANDER	30	16174.00	284.00	-
-		6924003658	PANKAJ KUMAR	29	12946.00	227.00	-
-		6924003712	MANOJ KUMAR	28	17704.00	310.00	-
-		6924003759	PRAVESH KUMAR	30	18968.00	332.00	-
-		6924003807	TILAK SINGH	25	14413.00	253.00	-
-		6924003944	ANIL	25	15342.00	269.00	-
-		6924004013	ANUMENDRA SINGH	30	17853.00	313.00	-
-		2015495411	SUMIT	28	18108.00	317.00	-
-		6924360125	CHANDAN NATH	30	11899.00	209.00	-
-		6924361452	GOPAL GOSWAMI	30	10119.00	178.00	-
-		6924362366	AMIT MANI TIWARI	30	14091.00	247.00	-
-		6924362390	SATISH KUMAR	30	14091.00	247.00	-
-		6924362458	GOUTAM KISHOR PANDEY	21	9864.00	173.00	-
-		6924370224	SHATRUDHAN SHARMA	30	13904.00	244.00	-
-		6924370269	ASIT BARIK	30	12360.00	217.00	-

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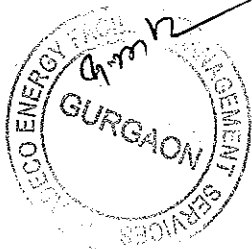
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o.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6924370311	RADHE SHYAM	30	10119.00	178.00	-
-		6924494276	RISHIPAL SINGH	29	16935.00	297.00	-
-		6924495273	HAJARA PROSAI	0	0.00	0.00	Left Service
-		6924502868	VIJAY KUMAR	30	10119.00	178.00	-
-		6924606039	DEEPAK KUMAR SHARMA	30	14091.00	247.00	-
-		6924666327	KASHI DAS	0	0.00	0.00	Left Service
-		6924678304	UMASHANKAR YADAV	0	0.00	0.00	Left Service
-		2214011863	GOVIND KUMAR RAWAT	30	14091.00	247.00	-
-		6924869657	SUBHASH HALDAR	13	4385.00	77.00	-
-		1114599543	NEERAJ KUMAR	30	16174.00	284.00	-
-		6924963709	OBED BHANGRA	30	10119.00	178.00	-
-		6925036983	ANIL	29	14132.00	248.00	-
-		6925037242	BHUSHAN KUMAR	29	9644.00	169.00	-
-		1322036110	VINOD KUMAR	30	19402.00	340.00	-
-		6925164132	ALAM SINGH	29	19491.00	342.00	-
-		6925170921	SOHAN LAL	28	19342.00	339.00	-
-		6925174206	AASHAR SHAIKH	30	10119.00	178.00	-
-		6925174628	UTTAM KHAN	30	10119.00	178.00	-
-		6925175474	EKTAR SK	28	9445.00	166.00	-
-		2015880478	JAY KUMAR	30	11134.00	195.00	-
-		6925232757	UMED SINGH RAWAT	30	20083.00	352.00	-
-		2015995833	BADSHAH	20	7423.00	130.00	-
-		6925753319	BINAY TOPPO	30	10015.00	176.00	-
-		6925897108	KULDEEP	30	14911.00	261.00	-
-		6925978332	SUDHIR KUMAR SUDHAKAR	9	4228.00	74.00	-
-		6926002280	YOGESHWER	13	6106.00	107.00	-
-		6926045658	ANIL KUMAR PANDEY	30	11829.00	207.00	-
-		6926046043	RAJINDER SINGH	16	7737.00	136.00	-
-		6926046352	MONU	30	10119.00	178.00	-

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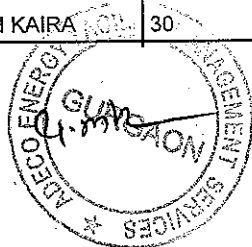
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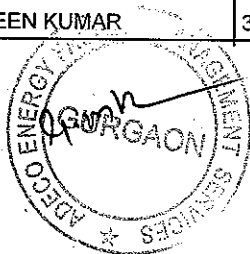
Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-	2016344955	CHITRA BORAH	10	3711.00	65.00	-
-	6926268424	SURESH CHAND	30	11830.00	208.00	-
-	6926268707	BIDHAN HAZRA	0	0.00	0.00	Left Service
-	6926309954	ADARSH KUMAR SINGH	30	12360.00	217.00	-
-	6926359494	ADAM SHAIKH	0	0.00	0.00	Left Service
-	6926359775	BIRENDRA KUMAR	30	11829.00	207.00	-
-	6926361092	PANKAJ	0	0.00	0.00	On Leave
-	6926375235	SHIV LAL	30	14093.00	247.00	-
-	6926375272	RAJU	28	14208.00	249.00	-
-	6926376243	BABU	27	10497.00	184.00	-
-	6926376319	SANJAY	30	11662.00	205.00	-
-	6926468480	CHOTELAL CHARMKAR	30	11830.00	208.00	-
-	6926600825	ARUN KUMAR SRIVASTAVA	30	18177.00	319.00	-
-	6926617360	TARA CHAND	5	1687.00	30.00	-
-	6926709162	RATIFUL ALI	11	3711.00	65.00	-
-	6926709279	FIROJ SARDAR	30	10119.00	178.00	-
-	6926709373	DANDA PANI SABAT	30	14091.00	247.00	-
-	6926787402	MARIUCH MURMMU	30	10119.00	178.00	-
-	6926787469	ALIF KHAN	20	6746.00	119.00	-
-	6926884424	AJAY SINGH	14	5520.00	97.00	-
-	6926884548	NIRBHAY SINGH	30	11829.00	207.00	-
-	6926884680	SUNIL SINGH	30	11829.00	207.00	-
-	6926885876	SANVALI DEVI	30	9976.00	175.00	-
-	2016728387	BALRAJ	0	0.00	0.00	Left Service
-	2016728416	NITIN SOLENKI	29	11980.00	210.00	-
-	2016728924	MOHIT KUMAR	30	12393.00	217.00	-
-	6926990483	ARJUN	14	4722.00	83.00	-
-	6927013235	TEJPAL	29	11065.00	194.00	-
-	6927087700	NEERAJ SINGH KAIRA	30	12277.00	215.00	-

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S.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6927277015	PRAMOD MOHAPATRA	30	13904.00	244.00	-
-		1713501799	RAJU	28	11566.00	203.00	-
-		6927429043	SATAYCHAND	30	11946.00	210.00	-
-		6927434282	HABIL KHAN	30	10119.00	178.00	-
-		6927688064	KRISHAN KUMAR	30	27083.00	474.00	-
-		6927688649	ASHABUL MALLIK	27	9107.00	160.00	-
-		6927764746	EMARSHAN BARA	30	9976.00	175.00	-
-		6927854331	MANISH KUMAR SHARMA	30	11729.00	206.00	-
-		6927939472	RAMRATAN	13	4385.00	77.00	-
-		6927968288	SATY PAL	30	10524.00	185.00	-
-		6927968447	PRADEEP SEKH	29	9782.00	172.00	-
-		6927969519	SUNIL KUMAR	28	9632.00	169.00	-
-		6927969871	ANKIT	30	10320.00	181.00	-
-		6928020184	DEEPAK KANDULNA	30	9976.00	175.00	-
-		6928054891	NARESH KUMAR	29	11980.00	210.00	-
-		6928054954	RIZWAN AHMAD	30	16022.00	281.00	-
-		6928055075	SHARMA	29	13247.00	232.00	-
-		6928055181	AMIT KUMAR DAHIYA	29	14388.00	252.00	-
-		6928055821	RAVINDER KUMAR	30	16022.00	281.00	-
-		6928055873	SANDEEP KUMAR	29	11980.00	210.00	-
-		6928055989	VIPIN	27	14556.00	255.00	-
-		6928056432	SATISH KUMAR	28	12791.00	224.00	-
-		6928057335	KARMAVIR	30	19402.00	340.00	-
-		6928057385	YOGESH KUMAR	30	13704.00	240.00	-
-		6928057434	SANDEEP	22	9088.00	160.00	-
-		6928057554	SAADAAN BIN MASOOD	28	11566.00	203.00	-
-		6928057627	VEER SINGH	30	12393.00	217.00	-
-		6928057672	ROHIT	30	12393.00	217.00	-
-		6928057909	PARVEEN KUMAR	30	12393.00	217.00	-



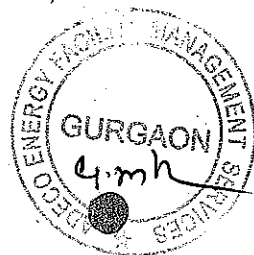
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Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-	6928058138	PRAMOD KUMAR	30	20724.00	363.00	-
-	6928058246	VIRENDER KUMAR	29	11980.00	210.00	-
-	6928058747	SANDEEP	29	13247.00	232.00	-
-	6928058847	SAURABH KUMAR	26	17960.00	315.00	-
-	6928059296	SUNIL MALIK	29	11980.00	210.00	-
-	6928059440	RAJESH KUMAR	29	11980.00	210.00	-
-	6928059608	CHANDAN KUMAR	30	12393.00	217.00	-
-	6928059750	RAVINDER KUMAR	29	11980.00	210.00	-
-	6928059884	MANJEET SINGH	28	18108.00	317.00	-
-	6928060556	BAJRANG SINGH	27	11154.00	196.00	-
-	6928060665	MOHOMMAD SADIK	30	13704.00	240.00	-
-	6928060740	PRAVESH	28	14861.00	261.00	-
-	6928061084	SEEMA	30	14000.00	245.00	-
-	6928062106	KRISHAN SINGH	30	13704.00	240.00	-
-	6928062142	GAURAV KUMAR	30	12393.00	217.00	-
-	6928062639	RAKESH SHARMA	0	0.00	0.00	Left Service
-	6928066696	KRISHAN KUMAR	30	19402.00	340.00	-
-	6928067886	ANIL KUMAR	30	19402.00	340.00	-
-	6928166919	JAI BHAGWAN	29	12535.00	220.00	-
-	6928167034	HARISH CHANDER	28	18108.00	317.00	-
-	6928176383	PANKAJ KUMAR	22	9509.00	167.00	-
-	6928269072	SHRI KRISHAN	30	13704.00	240.00	-
-	6928277215	RAHUL	28	15096.00	265.00	-
-	6928367517	VIKAS	28	11566.00	203.00	-
-	6928367699	ENAMUL HOQUE	30	10320.00	181.00	-
-	6928368144	HARIOM	30	11729.00	206.00	-
-	6928368319	ABU SEKH	30	10119.00	178.00	-
-	6928377324	NAVEEN SHARMA	29	18755.00	329.00	-
-	6928377572	SOHAN	29	20032.00	351.00	-

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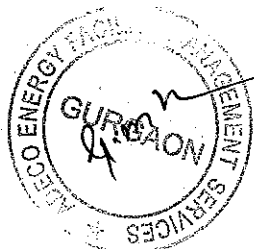
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Sl. No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6928452729	VIKASH KAROSHIYA	10	3440.00	61.00	-
-		6928542264	SURESH KUMAR	0	0.00	0.00	On Leave
-		6928542516	SANJAY KUMAR	0	0.00	0.00	Left Service
-		6928634450	ARJUN	27	9288.00	163.00	-
-		6928634807	ARUN KUMAR	30	11267.00	198.00	-
-		6928724547	VISHWAJEET KUMAR	0	0.00	0.00	Left Service
-		6928724652	DHARMENDRA KUMAR SRIVASTAV	20	7886.00	138.00	-
-		6928724711	SUMRAN HARIJAN	0	0.00	0.00	Left Service
-		6928724869	ALBERT KIRO	29	9782.00	172.00	-
-		6928725024	JITENDRA SINGH	30	11830.00	208.00	-
-		6928725129	KUNDAN SINGH BISHT	0	0.00	0.00	Left Service
-		6928725201	SANDEEP	20	10782.00	189.00	-
-		6928725332	NARENDER KUMAR	30	18177.00	319.00	-
-		6928798361	BALMIKI DAS	30	9976.00	175.00	-
-		6928798494	RAFEL BAGHWAR	30	10119.00	178.00	-
-		6928799866	AJARUL ISLAM	30	9913.00	174.00	-
-		6928800024	ASHU	30	16174.00	284.00	-
-		6928801928	VIRENDER KUMAR	0	0.00	0.00	Left Service
-		6928879586	GAUTAM MUNDA	30	10119.00	178.00	-
-		6928880227	RAMPRASAD DAS	27	9107.00	160.00	-
-		6928880352	ARVIND KUMAR	26	10088.00	177.00	-
-		6928880495	NUR ALAM	0	0.00	0.00	Left Service
-		6928966037	SURAJ NIKE	30	10119.00	178.00	-
-		6928966084	SHAMBHU DAS	30	10119.00	178.00	-
-		6928966145	ABDUL SALAM SK	29	9583.00	168.00	-
-		6928966196	SAHIL	29	11980.00	210.00	-
-		6928966714	MUKTAR ALI	26	8944.00	157.00	-
-		6928966786	JAYNAL ABEDIN	22	7420.00	130.00	-
-		6928969890	MANIK HAZRA	7	2361.00	42.00	-

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**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 2031905010900

Establishment Code & Name : GNGGN002934000 ADECO ENERGY INDIA PVT. LTD.
Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of April 2019

Total Subscribers :	EPF 74	EPS 73	EDLI 74
Total Wages :	7,79,399	7,70,130	7,78,599

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	3,897	0	0	0	3,897
2	Employer's Share Of	21,995	0	47,432	3,893	0	73,320
3	Employee's Share Of	93,519	0	0	0	0	93,519
Grand Total : One Lakh Seventy Thousand Seven Hundred Thirty-Six Rupees Only							1,70,736

(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY

Amount Received _____
Date of presentation of _____
Date of Realisation of _____
SBI Branch Name _____
SBI Branch Code _____

FOR ESTABLISHMENT USE

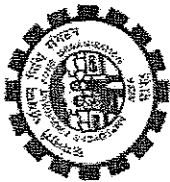
(To be manually filled by
Cheque/DD No. _____ Date: _____
Cheque/DD drawn bank &
Name of the Depositor _____
Date of Deposit _____ Mobile No. _____
Signature of the _____

(This is a system generated challan on 13-MAY-2019 15:37, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) -	7,367
B) A/C no 10 (Pension fund) (Rs.) -	16,725
C) Total (A + B) (Rs.) -	24,092
D) Total remittance by Employer (Rs.) -	1,70,736
E) Total amount of uploaded ECR (C + D) (1,94,828





कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 13/05/2019 16:24:

Payment Confirmation Receipt

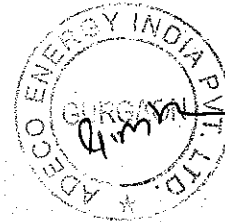
TRRN No :	2031905010900
Challan Status :	Payment Confirmed
Challan Generated On :	13-MAY-2019 15:37:31
Establishment ID :	GNGGN0029340000
Establishment Name :	ADEGO ENERGY INDIA PVT LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	78
Wage Month :	APR-2019
Total Amount (Rs) :	1,70,736
Account-1 Amount (Rs) :	1,15,514
Account-2 Amount (Rs) :	3,897
Account-10 Amount (Rs) :	47,432
Account-21 Amount (Rs) :	3,893
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240130519008755
Payment Date :	13-MAY-2019 16:22:48
Payment Confirmation Date :	13-MAY-2019 16:23:20





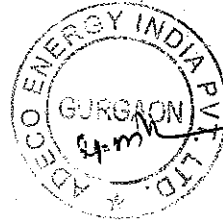
EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	Not Available
Wage Month	APR-2019	Return Month	MAY-2019
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	07-MAY-2019	Uploaded Date Time	13-MAY-2019 15:35
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF APRIL 19	ECR Id	30595672
Total Members	78		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	93,519	Total EPS Contribution Remitted	64,157
Total EPF-EPS Contribution Remitted	29,362	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	7,367	Total PMRPY Upfront EPS Amount	16,725

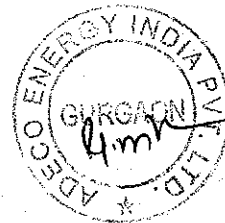


Member Details :-

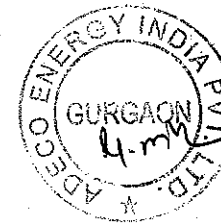
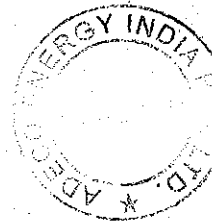
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	101441511383	ABDUL SALAM SK	ABDUL SALAM SK	9,583	9,095	9,095	9,095	1,091	758	333	0	0	-	-	N.A.
2	101384616206	AJARUL ISLAM	AJARUL ISLAM	9,913	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
3	100075003227	AJAY KUMAR	AJAY KUMAR	17,654	12,654	12,654	12,654	1,518	1,054	464	0	0	-	-	N.A.
4	101114704498	AJAY SINGH	AJAY SINGH	5,520	4,325	4,325	4,325	519	360	159	16	0	-	-	N.A.
5	100844760242	ALAM SINGH	ALAM SINGH	19,491	14,500	14,500	14,500	1,740	1,208	532	1	0	-	-	N.A.
6	100570847045	ANIL	ANIL	14,132	10,094	10,094	10,094	1,211	841	370	1	0	-	-	N.A.
7	100466784730	ANIL KUMAR	ANIL KUMAR	15,342	10,958	10,958	10,958	1,315	913	402	5	0	-	-	N.A.
8	100777802373	ANIL KUMAR PANDEY	ANIL KUMAR PANDEY	11,829	9,269	9,269	9,269	1,112	772	340	0	0	-	-	N.A.
9	100998445158	ANIL SHAH	ANIL SHAH	18,123	15,000	15,000	15,000	1,800	1,250	550	0	0	784	345	N.A.
10	101297573602	ANKIT	ANKIT	10,320	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
11	100466972219	ANUMENDRA SINGH	ANUMENDRA SINGH	17,853	12,752	12,752	12,752	1,530	1,062	468	0	0	705	311	N.A.
12	101394813790	ARJUN	ARJUN	9,288	8,467	8,467	8,467	1,016	705	311	3	0	705	311	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Postin Location the mem
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
13	101394809571	ARUN KUMAR	ARUN KUMAR	11,267	8,827	8,827	8,827	1,059	735	324	0	0	735	324	N
14	101047731022	ARUN KUMAR SRIVASTAV	ARUN KUMAR SRIVASTAVA	18,177	15,400	15,400	15,000	1,848	1,283	565	0	0	Gross/EPF wages greater than 15,000/-	Gross/EPF wages greater than 15,000/-	N
15	100950457896	ARVIND KUMAR	ARVIND KUMAR	10,088	8,856	8,856	8,856	1,063	738	325	4	0	-	-	N
16	100093707964	ASHOK KUMAR	ASHOK	20,083	14,345	14,345	14,345	1,721	1,195	526	0	0	-	-	N
17	100998445104	BABU	BABU	10,497	7,945	7,945	7,945	953	662	291	3	0	-	-	N
18	100661022404	BADSHAH	BADSHAH	7,423	6,272	6,272	6,272	753	522	231	10	0	-	-	N
19	100055019276	BALKRISHNA YADAV	BALKRISHAN	19,302	13,787	13,787	13,787	1,654	1,148	506	0	0	-	-	N
20	101419371635	BALMIKI DAS	BALMIKI DAS	9,976	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N
21	100570847793	BHUSHAN KUMAR	BHUSHAN KUMAR	9,644	9,095	9,095	9,095	1,091	758	333	1	0	-	-	N
22	100700497484	BINAY TOPPO	BINAY TOPPO	10,015	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N
23	100998445143	BIRENDRA KUMAR	BIRENDRA KUMAR	11,829	9,269	9,269	9,269	1,112	772	340	0	0	772	340	N
24	100947291358	CHITRA BORAH	CHITRA BORAH	3,711	3,136	3,136	3,136	376	261	115	20	0	261	115	N



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
25	101020005677	CHOTELAL CHARMKAR	CHOTELAL CHARMKAR	11,830	9,269	9,269	9,269	1,112	772	340	0	0	772	340	N.A.
26	101299859520	DEEPAK KANDULNA	DEEPAK KANDULNA	9,976	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
27	100134376289	DEVI DATT JOSHI	DEVI DATT JOSHI	29,699	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
28	101230403313	DHARMENDRA KUMAR SRIVASTAVA	DHARMENDRA KUMAR SRIVASTAVA	7,886	6,179	6,179	6,179	741	515	226	10	0	515	226	N.A.
29	100138996705	DINESH KUMAR	DINESH KUMAR	13,918	10,219	10,219	10,219	1,226	851	375	0	0	-	-	N.A.
30	101310552634	EMARSHAN BARA	EMARSHAN BARA	9,976	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
31	101264026043	ENAMUL HOQUE	ENAMUL HOQUE	10,320	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
32	100160412093	HANS RAJ	HANS RAJ	13,952	10,218	10,218	10,218	1,226	851	375	0	0	-	-	N.A.
33	101297472243	HARIOM	HARIOM	11,729	10,219	10,219	10,219	1,226	851	375	0	0	-	-	N.A.
34	100466794327	HARISH BABU	HARISH BABU	19,746	13,861	13,861	13,861	1,663	1,155	508	2	0	-	-	N.A.
35	100466810499	JAI PRAKASH	JAI PRAKASH	24,875	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
36	100660808764	JAY KUMAR	JAY KUMAR	11,134	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
37	101407249316	JITENDRA SINGH	JITENDRA SINGH	11,830	9,269	9,269	9,269	1,112	772	340	0	0	772	340	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location the mem
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
38	100189549679	KAPIL KUMAR	KAPIL KUMAR	19,414	13,867	13,867	13,867	1,664	1,155	509	1	0	-	-	
39	100747083290	KULDEEP	KULDEEP	14,911	12,900	12,900	12,900	1,548	1,075	473	0	0	1,075	473	
40	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	11,729	10,219	10,219	10,219	1,226	851	375	0	0	851	375	
41	100466782501	MANOJ KUMAR	MANOJ KUMAR	17,704	12,645	12,645	12,645	1,517	1,053	464	2	0	-	-	
42	101441511365	MUKTAR ALI	MUKTAR ALI	8,944	8,154	8,154	8,154	978	679	299	0	0	-	-	
43	100238128410	MUNENDER KUMAR	MUNENDER KUMAR	18,254	12,650	12,650	12,650	1,518	1,054	464	7	0	-	-	
44	101407249328	NARENDER KUMAR	NARENDER KUMAR	18,177	15,400	15,400	15,000	1,848	1,283	565	0	0	-	-	
45	101150587554	NEERAJ SINGH KAIRA	NEERAJ SINGH KAIRA	12,277	8,769	8,769	8,769	1,052	730	322	0	0	730	322	
46	101114704507	NIRBHAY SINGH	NIRBHAY SINGH	11,829	9,269	9,269	9,269	1,112	772	340	0	0	Deactivated	Deactivated	
47	101430493108	NUR ALAM	NUR ALAM	0	0	0	0	0	0	0	1	0	-	-	
48	100778486278	PANKAJ KUMAR	PANKAJ KUMAR	12,946	9,247	9,247	9,247	1,110	770	340	1	0	770	340	
49	100466784707	PRAVESH KUMAR	PARVESH KUMAR	18,968	13,548	13,548	13,548	1,626	1,129	497	0	0	-	-	
50	100276138685	PRAKASH SINGH BHAKUNI	PRAKASH SINGH	45,921	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
51	100295887306	RAJESH KUMAR	RAJESH KUMAR	35,440	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
52	100778481770	RAJINDER SINGH	RAJINDER SINGH	7,737	5,526	5,526	5,526	663	460	203	14	0	460	203	N.A.
53	100998445136	RAJU	RAJU	14,208	10,515	10,515	10,515	1,262	876	386	2	0	-	-	N.A.
54	100660680416	RAKESH KUMAR	RAKESH KUMAR	8,863	6,586	6,586	6,586	790	549	241	9	0	-	-	N.A.
55	100842572535	RAKESH KUMAR BHARDWAJ	RAKESH KUMAR BHARDWAJ	40,030	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
56	101311302665	RAKESH SHARMA	RAKESH SHARMA	0	0	0	0	0	0	0	1	0	0	Upfront benefit rewarded	N.A.
57	100313757738	RINKU SINGH	RINKU SINGH	20,589	14,933	14,933	14,933	1,792	1,244	548	2	0	-	-	N.A.
58	100466540637	RISHI PAL SINGH	RISHI PAL SINGH	16,935	12,096	12,096	12,096	1,452	1,008	444	1	0	-	-	N.A.
59	100998445170	SANJY	SANJAY	11,662	8,827	8,827	8,827	1,059	735	324	0	0	735	324	N.A.
60	101114705944	SANVALI DEVI	SANVALI DEVI	9,976	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
61	101215384732	SATAYCHAND	SATAYCHAND	11,946	10,219	10,219	10,219	1,226	851	375	0	0	851	375	N.A.
62	101297573543	SATY PAL	SATY PAL	10,524	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
63	100340227826	SATENDER KUMAR RAY	SATYENDRA KUMAR RAY	23,810	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.



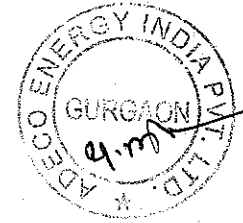
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location the mem
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
64	101310552668	SEEMA	SEEMA	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	1,166	514	N
65	100998445041	SHIV LAL	SHIV LAL	14,093	10,219	10,219	10,219	1,226	851	375	0	0	851	375	N
66	100466789241	KRISHAN	SHRI KRISHAN	13,043	9,269	9,269	9,269	1,112	772	340	0	0	-	-	N
67	101179298573	SUNIL KUMAR	SUNIL KUMAR	9,632	8,781	8,781	8,781	1,054	731	323	2	0	-	-	N
68	101114704511	SUNIL SINGH	SUNIL SINGH	11,829	9,269	9,269	9,269	1,112	772	340	0	0	-	-	N
69	100683922269	SURAJIT SHIT	SURAJIT SHIT	10,320	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N
70	101075409327	SURESH CHAND	SURESH CHAND	11,830	9,269	0	9,269	1,112	0	1,112	0	0	Mismatch in EPF and EPS wages	Mismatch in EPF and EPS wages	N
71	101131727480	TEJPAL	TEJPAL	11,065	8,533	8,533	8,533	1,024	711	313	1	0	-	-	N
72	100969961791	THAPILAL CHAUDHERI	THAPILAL CHAUDHERI	8,572	7,945	7,945	7,945	953	662	291	3	0	-	-	N
73	100466779261	TILAK SINGH	TILAK SINGH	14,413	10,295	10,295	10,295	1,235	858	377	5	0	-	-	N
74	100524626591	UMASHANKAR YADAV	UMASHNKAR	0	0	0	0	0	0	0	30	0	-	-	N
75	100591090294	UMMED SINGH	UMMED SINGH	20,083	14,345	14,345	14,345	1,721	1,195	526	0	0	-	-	N
76	101370080211	VIKASH KAROSHIYA	VIKASH KAROSHIYA	3,440	3,136	3,136	3,136	376	261	115	20	0	-	-	N



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
77	101206945173	VIRENDER KUMAR	VIRENDER KUMAR	0	0	0	0	0	0	0	1	0	-	-	N.A
78	100415750319	YOGESH CHANDRA	YOGESH CHANDRA	16,264	12,200	12,200	12,230	1,464	1,016	448	0	0	-	-	N.A

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



**FORM-15
ACCIDENT BOOK
(Regulation-66)**

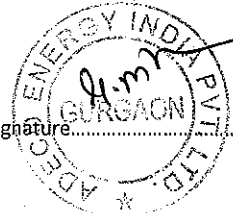
Name and address of contractor- Adeco Energy India Pvt.Ltd. C-2, Udyog Vihar, Phase-V, Gurugram ,Haryana-122016	Name and address of Establishment in /under which contact is carried on M/s- Oerlikon Balzers Coating India Pvt. Ltd. Plot No-163, Sector-5,IMT Manesar , Gurugram, Haryana-122050
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Nature & Location of Work:- Operation and Maintenance Services Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050	Name & Address of Principal Employer M/s Oerlikon Balzers Coating India Pvt. Ltd. Plot no-163, Sector-5, IMT Manesar, Gurugram,Haryana-122050
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Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury					Name , Occupation address & Signature or the thumb impression of the person(s) giving notice	Signature and designation of the person who makes the entry	Name, address & Occupation of two witness	Remarks , if any	
								Date	Time	Place	Cause of Injury	Nature of Injury					What Exactly was the injured person doing at the time of accident
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
No Accident case for the month of April 2019																	

Place: Gurugram

Date: 08.05.2019


 Signature.....

FORM-16
See Rule 77(1)(a)(ii)

REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

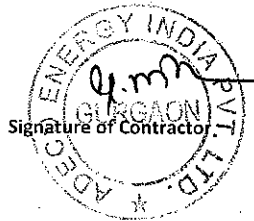
Name and address of contractor- Adeco Energy India Pvt Ltd. C-2, Udyog Vihar, Phase-V, Gurugram, Haryana						Nature & Location of Work:- Facility Management Services Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050						
Name & Address of establishment in /Under which Contract is carried on M/s Oerlikon Balzers Coating India Pvt Ltd. Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050						Name and Address of Principal Employer M/s -Oerlikon Balzers Coating India Pvt Ltd. Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050						

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of April 2019

Place : Gurugram

Date: 08.05.2019



FORM-17

See Rule 77(1)(a)(ii)

REGISTER OF FINES

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Name & Address of esatblishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coatiog India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar,Gurugram , Haryana-122050

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

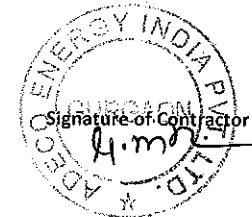
Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard(in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Fine Month of April'2019

Place : Gurugram

Date: 08.05.2019



FORM-XVIII
See Rule 78(1)(a)(ii)

REGISTER OF ADVANCES

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Name & Address of establishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advacne made	No. of Instalments by which advance to be repaid	Amount of Instalment repaid with date of post-ponement granted	Date on which total amount paid	Signature or thumb impression for the worker
1	2	3	4	5	6	7	8	9	10	11
No Advance Month of April 2019										

Place : Gurugram

Date: 08.05.2019



REGISTER OF OVERTIME

FORM-19
See Rule 78(1)(a)(ii)

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of establishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

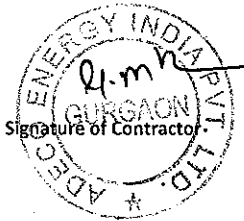
Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of plece rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Overtime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

No any Overtime Month of April'2019

Place : Gurugram

Date: 08.05.2019



REGISTER OF MATERNITY BENEFITS

CLAUSE 19 F

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050
Plot No-290, udyog Vihar, Phase-I I, Gurugram, Haryana

Name & Address of esatblishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coatiing India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Date on which maternity leave commenced and ended Leave pay/ paid to the employee

Name of the employee	Father's/Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscariage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage		REMARKS
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
No Female Worker for the month of April 2019														

Place: Gurugram

Date :08.05.2019

Signature: 